

SYLLABUS FOR UPSC EPFO 2026 BY VYASA IAS

GENERAL ENGLISH

- | | |
|--|---|
| <ul style="list-style-type: none"> • Parts of speech • Structure of sentence • Subject – verb agreement • Nouns and pronouns • Verbs, tenses and modals • Preposition, conjunction, articles • Adjectives, adverbs, determiners | <ul style="list-style-type: none"> • Reading comprehension • Synonyms and antonyms • Idioms and phrases • One word substitution • Rearrangement para jumbles • Active-passive • Synonyms • Antonyms |
|--|---|

GENERAL SCIENCE

- | | | |
|--|--|---|
| <p>PHYSICS</p> <ul style="list-style-type: none"> • Units and measurements • Kinematics including distance, displacement, speed, velocity and acceleration • Dynamics and Newton’s laws of motion • Electricity • Pressure and its applications • Light • Uniform circular motion and simple harmonic motion | <p>CHEMISTRY</p> <ul style="list-style-type: none"> • Physical and chemical changes • Elements • Compounds • Mixtures • Atoms and molecules • Chemistry in daily life • Energy – renewable and non-renewable • Metals and non-metals • Acids and bases | <p>Biology</p> <ul style="list-style-type: none"> • Food components • Health and diseases • Cells and tissues • Organ systems – digestive system, skeletal system, muscular system, respiratory system, circulatory system and reproductive system |
|--|--|---|

Social Security

- | | |
|--|--|
| <p style="text-align: center;">Social Security Schemes</p> <ul style="list-style-type: none"> • Types of retirement schemes • Types of Pension Schemes • Social security schemes for <ul style="list-style-type: none"> ○ Women ○ LGBTQ+ ○ Children ○ Elderly ○ PWD ○ Tribals ○ Labour | <p style="text-align: center;">Social Security Legislations</p> <ul style="list-style-type: none"> • Employees compensation act, 1923 • Employees’ state insurance act, 1948 • Employees’ provident fund and miscellaneous provisions act, 1952 • Maternity benefit act, 1961 • Payment of gratuity act, 1972 • Unorganized workers social security act, 2008 |
|--|--|

Industrial Relations and Labour Laws

- | | |
|--|---|
| <p style="text-align: center;">Industrial Relations</p> <ul style="list-style-type: none"> • Overview of industrial relations • Indian labour force • Industrial relations: Evolution & Theories • Trade union: Evolution & Theories • Collective bargaining • Industrial discipline and grievance procedure • Industrial conflicts and disputes | <ul style="list-style-type: none"> • Occupational safety, health and working conditions code: <ul style="list-style-type: none"> • The Factories Act, 1948 • The Mines Act, 1952 • The Dock Workers (Safety, Health and Welfare) Act, 1986 • The Building and Other Construction Workers (Regulation of Employment and Conditions of |
|--|---|

SYLLABUS FOR UPSC EPFO 2026 BY VYASA IAS

- Settlement of industrial disputes
- Labour welfare
- Wages
- Workers participation management
- International industrial relations
- Industrial health & safety
- Miscellaneous

Old & New Labor Laws

- **Code on wages:**
 - The Payment of Wages Act, 1936
 - The Minimum Wages Act, 1948
 - The Payment of Bonus Act, 1965
 - The Equal Remuneration Act, 1976
- **Industrial relations code:**
 - The Trade Unions Act, 1926
 - The Industrial Employment (Standing Orders) Act, 1946.
 - The Industrial Disputes Act, 1947
- **Social security code**
 - The Employees' Provident Funds and Miscellaneous Provisions Act, 1952
 - The Employees' State Insurance Act, 1948
 - The Employees' Compensation Act, 1923
 - The Maternity Benefit Act, 1961
 - The Payment of Gratuity Act, 1972
 - The Unorganized Workers' Social Security Act, 2008

- Service) Act, 1996
- The Plantations Labour Act, 1951
- The Contract Labour (Regulation and Abolition) Act, 1970
- The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
- The Working Journalist and other Newspaper Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955
- The Working Journalist (Fixation of Rates of Wages) Act, 1958
- The Motor Transport Workers Act, 1961
- The Sales Promotion Employees (Conditions of Service) Act, 1976
- The Beedi and Cigar Workers (Conditions of Employment) Act, 1966
- The Cine Workers and Cinema Theatre Workers Act, 1981
- The Dangerous Machines (Regulation) Act, 1983
- The Dock Workers (Regulation of Employment) Act, 1948
- The Employment of Children Act, 1938

Accountancy

Introduction to the Accounting

- Meaning of an economic event
- Branches of Accounting
- Understanding the process of accounting
- Objective of Accounting

Theory Base of Accounting

- Accounting principles and conventions
- Accounting terminology

Recording of Transactions

- Business transactions and source document
- Accounting equation
- Accounting books – journal, ledger, cash book and other accounting books
- Rules of debit and credit
- Types of accounts
- Logic of recording of transactions
- Trial balance
- Concept, importance, and role of trial balance
- Types of accounting errors
- Formation of trial balance

Bills of Exchange

- Concept and introduction
- Parties of bill of exchange
- Modus operandi of bills of exchange
- Promissory note
- Discounting of bills – process
- Rebate of bill of exchange

Accounting Standards

- Accounting for share capital
- Accounting for inventory and investment
- Accounting for bonus shares and buyback of shares

Preparation of the Final Accounts

- Understanding of trading account, profit and loss account and balance sheet

Ratio Analysis

- Concept and type of ratios
- Cash flow statement

SYLLABUS FOR UPSC EPFO 2026 BY VYASA IAS

- Suspense account

Basic Knowledge of Computer Applications

Introduction to Computer

- Computer – definition and major parts of computer
- Uses of computers, along with advantages and disadvantages of using computers.
- History of computer
- Generation of computer
- Types of computers

Computer Organisation and Data Processing Cycle

- Computer organization
- Data processing cycle
- Instruction cycle

Hardware and Software

- Introduction to the computer hardware and software parts, input and output devices
- Functions of motherboard
- Types of software

Memory

- Introduction
- Memory hierarchy
- Memory management
- Memory measurement

Operating System

- Introduction
- Functions of operating system
- Types of operating system
- Basic understanding of MS - DOS and windows

Computer Network

- Introduction
- Components of computer network
- Types of computer network
- Computer network architecture
- Network protocols
- Network topology
- Introduction to the internet Commonly Used Short-cuts and Full Form Used in Computer Parlance

Quantitative Aptitude

- Simplification
- LCM and HCF
- Percentage
- Ratio and proportion
- Mixture and allegation
- Profit and loss
- Simple and compound interest
- Average

- Time and work
- Pipe and cistern
- Time and distance
- Boats and streams
- Mensuration 2D and 3D
- Data interpretation
- Probability

General Mental Ability

- Alphabetical and alphanumeric series
- Coding and decoding
- Syllogism
- Direction sense
- Ranking and order
- Blood relation
- Letter series

- Analogy
- Clock
- Calendar
- Dice
- Venn diagram
- Counting figure
- Cube and cuboid

Indian Culture, Heritage and Freedom Movement

Ancient and Medieval History

- Indus valley civilization
- Vedic age
- Rise of mahajanapadas
- Mauryan dynasty
- Post Mauryan
- Gupta age

- Rise of Nationalism & Formation of INC
- Reasons for rise of Indian nationalism
- Political associations before Indian National Congress
- Highlights of pre – congress political work
- Foundation of Indian National Congress
- Early nationalists – the moderate era

SYLLABUS FOR UPSC EPFO 2026 BY VYASA IAS

- Harsha empire
- Delhi sultanate
- Mughal rule in India

Modern History

- Decline of Mughal Empire and Rise of Regional Powers
- Reasons for disintegration of mughal empire
- Later mughals after Aurangzeb
- Emergence of regional powers
- Weakness of regional politics Advent of Europeans
- Advent of Portuguese in India
- Dutch in India
- Advent of English in India
- Advent of Danes in India
- Advent of French in India
- Rise of British in India
- Anglo French struggle for supremacy
- British conquest of Bengal
- British conquest of Mysore and Maratha empire
- British conquest of Sindh, Punjab, and Awadh
- British annexation beyond Indian frontiers
- Reorganization of British political system
- Police administration
- Revenue administration
- Significant policies of British to consolidate
- Early Reforms During British Rule
- Administrative reforms under British rule
- Aspects of British administration in India
- Civil services
- Police system
- Judicial system
- The army
- Development in press
- Development in communication and education
- Development of railways
- Revolt of 1857
- Causes of revolt of 1857
- Beginning and spread of revolt
- Suppression of revolt
- Cause for the failure of revolt
- Nature of revolt
- Consequences of 1857 revolt
- Important Events from 1908 – 1918
- First phase of revolutionary activities
- Delhi durbars
- First world war and nationalist movement
- Entry of Mahatma Gandhi in Indian freedom
- Contributions of moderate nationalists
- Powers and functions of parliament
- Prominent moderate leaders
- Indian council act of 1892
- Swadeshi Movement and Rise of Extremism
- Understanding extremists
- Swadeshi movement
- Morley Minto reforms
- **Important Events from 1929 to 1939**
- Civil disobedience movement – first phase
- Karachi congress session
- Round table conferences
- Second phase of civil disobedience movement
- Communal award and Poona pact, 1932
- Government of India act of 1935
- Aftermath of civil disobedience movement
- Provincial elections of 1937
- **Important Events from 1940 to 1947**
- Wardha resolution
- August offer and individual satyagraha
- Cripps mission
- Quit India movement
- Constitutional deadlocks after quit India Movement
- Indian national army and RIN mutiny
- Run up to independence
- **Socio – Religious Reform Movements**
- Backdrop of Indian renaissance
- Important reform movements and their leaders – eastern India
- Important reform movements and their leaders – western India
- Important reform movements and their leaders – north India
- Other important movement and their leaders
- Reform movements of other religions
- **Miscellaneous Topics of Modern History**
- Anti – colonial rebellions in India
- Tribal uprisings
- Politico – religious uprisings
- Major peasant movements

SYLLABUS FOR UPSC EPFO 2026 BY VYASA IAS

struggle

- Important congress sessions between 1908 – 1918
- **Important Events from 1919 – 1929**
- Post war economic hardships
- Government of India act, 1919
- Rowlatt act 1919
- Non-cooperation and khilafat movement
- Swarajist and 2nd phase of revolutionary interview
- Growth of left movement in India
- 2nd phase of revolutionary struggle
- Simon commission and Nehru report

Governance and Constitution of India

Constitutional Framework of India

- Historical background of Indian constitution
- Making of Indian constitution
- Features of Indian constitution
- Preamble of Indian constitution
- Amendment of Indian constitution
- Basic structure theory of Indian constitution
- Indian Union and Its Citizens
- Making of Indian union Indian citizenship

Rights and Duties of Indian Citizens

- Fundamental rights
- Directive principles of state policy
- Fundamental duties

Centre State Relations

- Legislative relations
- Administrative relations
- Financial relations
- Committees/commissions for centre state relations
- Interstate relations – interstate councils, zonal councils etc.
- Emergency provisions in India

Executives in India

- **Union Executive**
 - President of India
 - Vice president of India
 - Prime minister of India
 - Council of ministers at centre
 - Cabinet committees
- **State Executive**
 - Governor
 - Chief minister
 - Council of ministers at state

Legislatures in India

- State Legislature
 - Composition of state legislature
 - Eligibility of a member of state legislature
 - Presiding officers of the state legislature
 - Proceedings of state legislature
 - Legislative proceedings in the state legislature
 - Election system in India Judiciary in India

- Supreme court of India
- High courts in India
- Subordinate courts
- National legal service authority
- Tribunals in India

Constitutional and Non – Constitutional Bodies in India

- Major constitutional bodies
- Major non – constitutional bodies
- Quasi – judicial bodies
- Pressure groups
- Regulatory bodies

Local Governments in India

- Panchayati raj institutions
- Municipalities

Miscellaneous Topics

- Union territories
- Scheduled and tribal areas
- Special provisions for some state
- Comparison of Indian constitution with other countries

SYLLABUS FOR UPSC EPFO 2026 BY VYASA IAS

- **Parliament of India**
 - Composition of parliament of India
 - Presiding officers of the parliament
 - Proceedings of parliament
- Legislative procedure in parliament
- Annual financial statement – budget
- Powers and functions of parliament
- Parliamentary privileges
- Committees of the parliament

Indian Economy

- | | |
|--|--|
| <ul style="list-style-type: none"> • Economic growth and development – basic concept and definition of economy and economics, uses and transfer of resources, distributive effects, macro and micro economic policy, micro-macro balance, distributive impact of economic policies, development versus growth, determinant of growth and development, concepts such as HPI/MPI, HDI, PQLI, GEM, GDI/GII, TAI, Green index, sustainable development, India's ranking in the various indices. • Poverty – definitions, causes, distribution-deprivation, income versus calories, measurement of poverty, status of poverty, eradication programmes, poverty and resource policy, tribal rights and issues, livelihood mission. • Inclusion – definition, relevance, types, financial inclusion, recent initiatives. • Demographics – census data, populations by gender, by state, by age group, socio-economic status, caste, religion, literacy levels, etc. Trends in human development – interstate comparison, etc. | <ul style="list-style-type: none"> • Fiscal policy – definition, component, receipts, revenue and capital account, tax revenue, expenditure, budget. • Social issues – financing health policy, education policy, sanitation, drinking water, social security, infrastructure policy, international trade issues, regional cooperation. • Also, focus on issues currently in news related to the above topics – MNERGS, MSMEs, Make in India, industrial corridors, NITI Ayog, black money, international treaties and organisations, India's policies with neighbours. |
|--|--|

Current Affairs

- | | |
|---|--|
| <ul style="list-style-type: none"> • Government schemes • Reports of national and international organizations • First in news • Defence exercises • Environment • Sports • Awards and milestones | <ul style="list-style-type: none"> • Days in news • Persons in news • Appointments • Fairs and festivals • Places in news • Books and authors • Miscellaneous |
|---|--|

Extra Syllabus

- | | |
|---|--|
| <p style="text-align: center;">Space Technology</p> <ul style="list-style-type: none"> • Satellites and orbits • Indian space programme • Important space agencies of the world • Applications of space technology | <p style="text-align: center;">Environment</p> <ul style="list-style-type: none"> • Basics about pollution & climate change <p style="text-align: center;">Auditing</p> <ul style="list-style-type: none"> • Nature, objective and scope of auditing • Audit strategy, planning & programme |
|---|--|

SYLLABUS FOR UPSC EPFO 2026 BY VYASA IAS

Important Technologies

- Nuclear technology
- Biotechnology
- Information and communication technology
- Nanotechnology

Religion & Philosophy in India

- Schools of Indian philosophy
- Buddhism & Jainism
- Bhakti & sufi movement in India
- Important saints in India

Sculptures & Architecture in India

- Sculptures in Indus valley civilisation
- Ancient Indian art – Mauryan & Post Mauryan; Gupta & post Gupta art
- Sculptures under Delhi sultanate & mughal rule
- Modern sculpture
- Pottery in India
- Architecture during Indus valley civilisation
- Rock cut & cave architecture

Temple Architecture in India

- Indo Islamic architecture

Indian Music

- History of music in India
- Anatomy of Indian music
- Types of musical instrument
- Schools of Indian music – Hindustani & Carnatic music
- Popular folk music styles
- Popular folk theatre

Indian Dance Forms

- History of dance in India
- Important aspects of dances in India
- Classical dance forms in India
- Folk dance forms in India

Indian Paintings

- Pre historic paintings in India
- Mural paintings in India
- Miniature paintings in India
- Folk painting styles in India
- Modern Indian paintings

Indian languages & Literature

- Language families in India
- Scripts in India
- Linguistic composition in Indian population
- Literature in India
- Important Fairs & Festivals in India

UNESCO World Heritage in India

- Risk assessment and internal control
- Vouching and verification
- Company audit
- Auditor's audit
- Audit of different type of entities
- Classification of audit

Statistics

- Basics of statistics
- Understanding of the core concepts
- Mean, median and mode
- What is standard deviation and its use
- What is dispersion and its application part
- Sampling and different methods of sampling

Introduction to Insurance

- Insurance – basic concept and definition
- Risk and insurance
- Different parties of insurance
- Modus operandi of insurance
- Basic terminology of insurance

Principles of Insurance

- Principle of utmost good faith
- Principle of insurable interest
- Principle of proximate cause
- Principle of subrogation
- Principle of loss minimization
- Principle of indemnity
- Principle of contribution

Types of Insurance

- Life insurance and its types
- Term insurance
- Unit-linked insurance plan
- Pension plans
- Money back policy
- General insurance and its types
- Motor insurance
- Home insurance
- Fire insurance
- Miscellaneous other type of insurance

Insurance as a Part of Social Security

- Insurance schemes
- Insurance role in social security
- Difference between social security insurance schemes and private insurance schemes
- Current state of insurance in India
- Emerging concepts in the insurance industry

SYLLABUS FOR UPSC EPFO 2026 BY VYASA IAS

Indian Geography

- Landforms in India – mountains & hill ranges, plateaus, islands etc.
- Political geography – borders of India, locations of states/UTs, etc.
- Drainage systems – rivers, lakes, wetlands, etc.
- Important places in news