



UPSC

UNION PUBLIC SERVICE COMMISSION

PRINCIPAL & VICE-PRINCIPAL

★ RECRUITMENT 2026 ★

MICRO DETAILED SYLLABUS

BY VYASA IAS



EXAM ORIENTED



TOPIC WISE



SMART PREPARATION

COMPLETE SYLLABUS COVERAGE



Educational Administration
(Principles & Practices)



Teaching-Learning Process
& Pedagogy



Research, Innovation
& Extension



Academic Planning, Monitoring
& Evaluation



Leadership, Governance
& Institutional Management



Higher Education System
in India



Policy, Regulatory Framework
& Quality Assurance



Contemporary Issues in
Higher Education

WHAT MAKES IT MICRO DETAILED?

- ✓ Every Topic Broken Down Sub-Topic Wise
- ✓ Concept Clarity with Exam Perspective
- ✓ Important Committees, Reports & Policies
- ✓ Latest Updates & NEP 2020 Integration
- ✓ PYQ Mapping & Expected Questions
- ✓ Exam Relevant Points, Facts & Data

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SERIOUS
ASPIRANTS



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PREPARATION



TIME
EFFICIENCY



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FOCUSED



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EXAM FOCUSED CONTENT



RESULT DRIVEN APPROACH



YOUR SUCCESS, OUR MISSION



DETAILED TODAY, CONFIDENT TOMORROW!

1. Education & Pedagogy (Teaching-Learning & Evaluation)

A. Assessment & Evaluation Systems

- **Evaluation Types:** Formative, Summative, Diagnostic, and Placement Evaluations.
- **Assessment Frameworks:** Continuous and Comprehensive Evaluation (CCE), Norm-Referenced vs. Criterion-Referenced Testing, Objective vs. Subjective Testing.
- **Bloom's Taxonomy:**
 - *Cognitive Domain:* Knowledge, Comprehension, Application, Analysis, Synthesis, and Evaluation.
 - *Affective Domain:* Receiving, Responding, Valuing, Organization, Characterization.
- **Test Construction & Standardization:**
 - Table of Specifications (Blueprint) and Content Sampling.
 - Item Analysis: Difficulty Index (P) and Discrimination Index (D).
 - Psychological Traits, Construct Validity, Content Validity, Criterion & Predictive Validity.
 - Test Reliability: Split-Half Method, Test-Retest, Spearman-Brown Prophecy Formula.
 - Group Testing vs. Individual Testing.

B. Measurement, Statistics & Research Methodology

- **Scales of Measurement:** Nominal, Ordinal, Interval, and Ratio Scales.
- **Measures of Central Tendency:** Mean, Median, Mode, Harmonic Mean, Arithmetic Mean under skewed/normal distributions.
- **Measures of Variability & Standard Scores:** Range, Standard Deviation, Variance, Z-Scores, T-Scores, and Stanine Scores.
- **Normal Distribution Curve (NDC):** Range, percentage distribution, properties, and standard error.
- **Parametric vs. Non-Parametric Tests:** t-Test, Chi-Square Test, Sign Test, Median Test, and assumptions (Normality, Homogeneity, Randomization).
- **Sampling & Research Techniques:** Probability (Random, Stratified, Systematic) vs. Non-Probability (Purposive) Sampling, Qualitative Research Approaches (Post-Positivist, Critical, Interpretive, Causal-Comparative), In-Depth Interviews, and Sociometric Techniques.

2. Educational Policies, Governance & Legislation in India

A. National Education Policies & Frameworks

- **National Education Policy 2020 (NEP 2020):**
 - 5+3+3+4 Curricular and Pedagogical Structure (Foundational, Preparatory, Middle, and Secondary Stages).
 - Early Childhood Care and Education (ECCE) & Anganwadi Integration.
 - Universal Foundational Literacy and Numeracy (FLN).
 - National Curriculum Framework (NCF 2005) & 21 Focus Groups.
 - Key Institutional Bodies & Frameworks:
 - **PARAKH** (National Assessment Centre)

- **NRF** (National Research Foundation)
- **SSSA** (State School Standards Authority)
- **ABC** (Academic Bank of Credits)
- **Gender Inclusion Fund** & Multidisciplinary Teacher Education
- School Complexes (5–10 km radius model)
- Public Investment Target (6% of GDP)
- **Historical Policies:** National Policy on Education 1986 ("Operation Blackboard").

B. Major Acts, Schemes & Digital Initiatives

- **Right to Education (RTE) Act, 2009 & Rules 2010:**
 - Free and Compulsory Education (Age group 6–14 years, 86th Constitutional Amendment).
 - Teacher-Pupil Ratios, Vacancy Limits (max 10% sanctioned strength), Minimum Working Hours (45 hours/week).
 - School Management Committees (SMC) & State Advisory Council.
 - Prohibition of Private Tuition, Re-examination rules after 8th Grade, Transfer rights, and Block-Level Grievance Redressal.
- **Child Protection & Workplace Safety:**
 - Protection of Children from Sexual Offences (POCSO) Act, 2012 (Definition of Child < 18 years).
 - Commissions for Protection of Child Rights (CPCR) Act, 2005 (NCPCR & SCPCR powers).
 - POSH Act, 2013 (Internal Complaints Committee / ICC norms).
 - National Disaster Management Guidelines / School Safety Policy (2016) & NSSP.
- **Government Educational Schemes & Initiatives:**
 - PM POSHAN (Mid-Day Meal norms) & School Nutrition Gardens (SNG).
 - PM-SHRI Schools, Eklaya Model Residential Schools (EMRS), KGBVs, and Sainik Schools.
 - National Scheme of Incentive to Girls for Secondary Education.
 - **Digital Platforms:** SWAYAM (NPTEL as National Coordinator for Engineering), DIKSHA, NISHTHA, and Virtual Open Schools (NIOS).

3. General Financial Rules (GFR 2017) & Administrative Regulations

- **Procurement of Goods & Services:**
 - Government e-Marketplace (GeM SPV), Direct Purchase limits ($\leq ₹25,000$), Limited Tender Enquiry (LTE $\leq ₹25$ Lakhs).
 - Earnest Money Deposit (EMD) exemptions & Performance Security validity (60 days beyond warranty obligations).
 - Price Variation Clauses in Long-Term Contracts (>18 or 24 months).
 - Capital vs. Revenue Expenditure Classification.
- **Central Civil Services (CCS) Rules & Conduct:**
 - CCS (Leave) Rules, 1972: Earned Leave (EL), Half Pay Leave (HPL), Commuted Leave, Casual Leave (CL) combination rules, and Encashment Limits on Retirement (300 days max).

- CCS (Classification, Control and Appeal) Rules, 1965: Penalties (Censure, Removal, Dismissal) vs. Non-penalties (Suspension).
- Conduct Rules: Permissible activities without prior sanction (honorary/social work, amateur sports, occasional artistic work), Retention of Lien on posts.
- **Office Procedures, RTI & Grievances:**
 - Official Communication Forms: Office Order, Office Memorandum, Notification.
 - Conventional File Numbering Systems (Subject codes, Serial Nos, Sub-heads) & Retention Period of Service Books.
 - **RTI Act, 2005:** Definitions (Information, Records), Exemptions from disclosure, Timeframes (48 hours for Life/Liberty, 30 days standard), and Appellate Procedures.
 - CPGRAMS (Exclusions: Sub-judice, Family disputes, RTI matters, Suggestions).
 - Official Language Rules (Budget allocation for Hindi books in libraries).

4. Quantitative Aptitude & Mathematical Reasoning

- **Number System & Arithmetic:**
 - Properties of Natural Numbers, Factors, Multiples, Divisibility Rules.
 - LCM and HCF properties.
 - Percentages, Averages, Ratios & Proportions, Mixture/Transfer Problems.
 - Costing, Revenue Calculations, Fee Hikes, Product Costing & Unit Economics.
 - Work, Time, Pumps/Pipes & Cisterns.
- **Geometry & Mensuration:**
 - Properties of Circles (Intersecting circles, central angles, chords).
 - Angles, Triangles, and Line Segment Relations.
- **Permutations, Combinations & Probability:**
 - Seating arrangements in rows/grids.
 - Combinatoric distribution and selection problems.

5. Logical Reasoning & Data Interpretation

- **Logical & Analytical Reasoning:**
 - Arrangements, Ordering, Ranking, and Height Comparisons.
 - Direction Sense & Distance Mapping (Coordinate tracking).
 - Blood Relations and Family Trees.
 - Venn Diagrams (Categorical relationships).
- **Data Sufficiency & Deductive Logic:**
 - Statements & Inferences / Data Sufficiency.
 - Mathematical coding & Operator Substitution (+, -, x, ÷, ~).
 - Pattern Completion, Missing Series (Alpha-numeric & Month-based backward logic).
 - Word Analogy and Pair Comparisons.

6. General Awareness, Current Affairs & General Knowledge

A. Indian Polity:

- **Constitutional Framework**

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- **Historical Background:** Regulating Act 1773 to Government of India Act 1935 & Indian Independence Act 1947
- **Making of the Constitution:** Drafting Committee, Constituent Assembly debates, and key sources
- **Salient Features & Preamble:** Key terminology (Sovereign, Socialist, Secular, Democratic, Republic, Justice, Liberty, Equality, Fraternity)
- **Union & Its Territory & Citizenship:** Articles 1–11
- **Fundamental Rights (Articles 12–35):** Writ jurisdiction, exceptions, and landmark legal precedents
- **Directive Principles of State Policy (DPSP) & Fundamental Duties:** Articles 36–51A
- **Basic Structure Doctrine & Constitutional Amendments:** Procedure under Article 368 and key amendments (e.g., 42nd, 44th, 73rd, 74th, 101st)
- **System of Government**
 - **Parliamentary vs. Presidential System:** Federal and Unitary features
 - **Centre–State Relations:** Legislative, Administrative, and Financial relations
 - **Inter-State Relations:** Interstate councils, Zonal councils, and river water disputes
 - **Emergency Provisions:** National (Art 352), President's Rule (Art 356), and Financial Emergency (Art 360)
- **Central & State Government**
 - **Union Executive:** President (powers, election, impeachment, pardoning power, ordinances), Vice-President, Prime Minister, Central Council of Ministers, Cabinet Committees
 - **Parliament:** Composition, Lok Sabha vs. Rajya Sabha, Officers (Speaker/Chairman), Legislative Procedure, Motions, Budget process, Parliamentary Committees & Privileges
 - **State Executive:** Governor (pardon/discretionary/ordinance powers), Chief Minister, State Council of Ministers
 - **State Legislature:** Legislative Assembly vs. Legislative Council, powers, and procedures
- **Judiciary**
 - **Supreme Court:** Jurisdiction (Original, Writ, Appellate, Advisory), Judicial Review, Judicial Activism, Public Interest Litigation (PIL)
 - **High Courts & Subordinate Courts:** Structure, powers, and independence of the judiciary
 - **Tribunals & Alternative Dispute Redressal:** Lok Adalats, Gram Nyayalayas, Administrative Tribunals
- **Local Governance**
 - **Panchayati Raj (73rd Amendment Act):** 3-tier system, PESA Act, 11th Schedule
 - **Municipalities (74th Amendment Act):** Types of urban local bodies, 12th Schedule
- **Constitutional & Non-Constitutional Bodies**
 - **Constitutional Bodies:** Election Commission, UPSC/SPSCs, Finance Commission, CAG, Attorney General/Advocate General, National Commissions for SCs/STs/OBCs

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- **Non-Constitutional / Statutory Bodies:** NITI Aayog, NHRC, CIC, CVC, CBI, Lokpal and Lokayuktas, Competition Commission of India (CCI)
- **Political Dynamics & Governance**
 - **Representation of People Act (RPA 1950 & 1951):** Electoral reforms, anti-defection law (10th Schedule), political parties, pressure groups

B. History:

- **Ancient Indian History**
 - **Prehistoric Period:** Paleolithic, Mesolithic, Neolithic, and Chalcolithic ages
 - **Indus Valley Civilization (IVC):** Major sites, urban planning, trade, economy, decline
 - **Vedic Age:** Early vs. Later Vedic period (society, economy, political setup, literature)
 - **Mahajanapadas & Rise of Magadha:** 16 Mahajanapadas, Haryanka, Shishunaga, Nanda Dynasties
 - **Heterodox Religious Movements:** Buddhism and Jainism (founders, doctrines, councils, sects, royal patrons)
 - **Mauryan Empire:** Chandragupta, Ashoka (Edicts, Dhamma), administration, economy, and art
 - **Post-Mauryan Period:** Sungas, Kanvas, Satavahanas, and foreign invasions (Indo-Greeks, Shakas, Kushans)
 - **Gupta & Post-Gupta Era:** Golden Age of literature/science, Harsha Empire, Vakatakas, and South Indian Dynasties (Sangam Age, Cholas, Cheras, Pandyas, Pallavas)
- **Medieval Indian History**
 - **Early Medieval India:** Tripartite struggle (Gurjara-Pratiharas, Palas, Rashtrakutas), Rajputs, and Chola administration/maritime strength
 - **Delhi Sultanate (1206–1526):** Slave, Khalji, Tughlaq, Sayyid, and Lodi dynasties (administration, land revenue systems, market reforms)
 - **Vijayanagara & Bahmani Empires:** Krishnadevaraya, administration, architecture, foreign travelers
 - **Bhakti & Sufi Movements:** Key saints (Kabir, Guru Nanak, Mirabai, Ramanuja, Chaitanya), core philosophies, Sufi orders (Silsilas)
 - **Mughal Empire:** Babur to Aurangzeb (Mansabdari & Jagirdari systems, revenue policies, cultural contributions)
 - **Maratha Empire:** Chhatrapati Shivaji Maharaj, Ashtapradhan system, and Peshwa rule
- **Modern Indian History & National Movement**
 - **Advent of Europeans & British Expansion:** Battles of Plassey and Buxar, Subsidiary Alliance, Doctrine of Lapse, Anglo-Maratha/Sikh/Mysore wars
 - **Economic Policies of the British:** Drain of Wealth, Permanent Settlement, Ryotwari, Mahalwari systems, de-industrialization
 - **Early Revolts & The Revolt of 1857:** Peasant, tribal uprisings (Santhal, Munda, Kol), causes, leaders, failure, administrative changes post-1857

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- **Socio-Religious Reform Movements:** Raja Ram Mohan Roy (Brahmo Samaj), Dayanand Saraswati (Arya Samaj), Jyotirao Phule, Aligarh Movement, etc.
- **Early Nationalism (1885–1905):** Formation of INC, Moderates vs. Extremists
- **Swadeshi Movement to Freedom Struggle (1905–1918):** Partition of Bengal, Surat Split, Muslim League, Morley-Minto Reforms (1909), Ghadar Movement, Home Rule Movement, Lucknow Pact
- **Gandhian Era (1917–1947):**
 - Champaran, Kheda, Ahmedabad Mill strike
 - Rowlatt Satyagraha & Jallianwala Bagh Massacre
 - Non-Cooperation & Khilafat Movement
 - Swarajists vs. No-Changers, Simon Commission, Nehru Report
 - Civil Disobedience Movement, Dandi March, Round Table Conferences, Poona Pact
 - Government of India Act 1935 & 1937 Provincial Elections
 - Quit India Movement, August Offer, Cripps Mission, INA (Subhash Chandra Bose), Cabinet Mission Plan, Partition & Independence
- **Revolutionary Nationalism:** HSRA, Bhagat Singh, Surya Sen (Chittagong Armoury Raid), foreign revolutionary networks
- **Development of Press & Education:** Vernacular Press Act, Wood's Despatch, Hunter Commission
- **Indian Art & Culture**
 - **Architecture:** Harappan, Mauryan, Cave architecture (Ajanta, Ellora), Temple Architecture (Nagara, Dravida, Vesara styles), Indo-Islamic architecture, Colonial architecture
 - **Sculpture & Pottery:** Gandhara, Mathura, and Amaravati schools of art; Bronze casting (Chola Nataraja)
 - **Indian Paintings:** Wall/Mural paintings, Miniature paintings (Mughal, Rajput, Pahari schools)
 - **Performing Arts:** Classical Dances (Bharatanatyam, Kathak, etc.), Folk dances, Classical Music (Hindustani & Carnatic) and Art forms (e.g., Chhau, Hornbill, Patan Patola, Madurai Sungudi) and Traditional Musical Instruments (e.g., Pepa, Nadaswaram, Pungi).
 - **Indian Philosophy:** 6 Orthodox Schools (Nyaya, Vaisheshika, Samkhya, Yoga, Mimamsa, Vedanta) + Heterodox Schools
 - **Literary History & Heritage:** Vedic, Sangam, Pali/Prakrit, Sanskrit literature, medieval literature, UNESCO World Heritage sites in India
- C. Geography & Environment:**
 - National Parks & Wildlife Conservation (Kuno, Cheetah Reintroduction Project).
 - Geographical Features: Kaas Pathar, Rann of Kutch, Sundarbans Mangroves.
- D. Economics & International Relations:**
 - Minimum Support Price (MSP) coverage.
 - Sectors of Indian Economy (Primary, Secondary, Tertiary/Services).

- Cryptocurrency Regulations & Central Bank Digital Currency issues.
- Global Initiatives & International Groupings: Quad, G7, Sustainable Development Goals (SDG-4).
- DESH-Stack e-portal, Flag Code of India (2002) rules for educational institutions.

7. Language Proficiency (English & Hindi)

A. General English

- **Reading Comprehension:** Fact-based & Inference-based passages (Online education, Hornbill conservation).
- **Grammar & Vocabulary:**
 - Spotting Errors (Subject-verb agreement, Plural noun usage, Tense consistency).
 - Idioms & Phrases (*Call it a day, Paper tiger, Smell a rat, Get along with, Get down to, On cloud nine*).
 - Active/Passive Voice & Direct/Indirect Speech Transformations.
 - One-Word Substitutions, Adjectives/Adverbs/Prepositional usages.

B. General Hindi (सामान्य हिंदी)

- **अपठित गद्यांश (Reading Comprehension):** Chanakya & Historical texts, NEP Policy Analysis.
- **व्याकरण एवं शब्द ज्ञान:**
 - संधि एवं संधि-विच्छेद (उदा. सदाशय, उद्घाटन).
 - कारक (कर्म कारक एवं विभक्तियाँ).
 - शुद्ध/अशुद्ध वाक्य एवं वर्तनी शोधन.
 - मुहावरे एवं कहावतें (उदा. अंगूठा दिखाना, खून-पसीना एक करना, छक्के छुड़ाना, फूटे ढोल की तरह गले पड़ना, बहती गंगा में हाथ धोना).
 - विलोम शब्द एवं पर्यायवाची.

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